

## **Equality Impact Assessment**

This online equality impact assessment should:

An equality impact assessment should take place when considering doing something in a new way. Please submit your completed EIA as an appendix to your committee report. Please remember that this will be a public document – do not use jargon or abbreviations.

Service	Places and People	
Title of p	olicy, service, function, project or strategy	
Residenti (SPD)	al Conversions and Houses in Multiple Occupation Supplementary Planning Document	
Type of p	olicy, service, function, project or strategy: Existing □ New/Proposed □	_
Lead Offi	cer Fiona Clark	
People in	volved with completing the EIA	
Fiona Cla	rk	
•	Make sure you have clear aims and objectives is the aim of your policy, service, function, project or strategy?	_
control th	113 of the emerging Development Management Development Plan Document seeks to be concentration of Houses in Multiple Occupation to a maximum of 10% within a 100m an application site. The SPD sets out how policy DM13 will be implemented and a logy for determining the concentration.	Q2.
Who is int	tended to benefit? Who will it have a detrimental effect on and how?	
and dete	s intended to aid property owners, planning applicants and planning officers in preparing rmining planning applications for Houses in Multiple Occupation. The SPD will provide on a Local Plan policy, it will not itself have a detrimental effect.	

Step 1.2: Collecting your information

Q3. Using existing data (if available) and thinking about each group below, does, or could, the policy, service, function, project or strategy have a negative impact on the groups below?

Group	Negative	Positive/No Impact	Unclear
Age		$\boxtimes$	
Disability		$\boxtimes$	
Faith, religion or belief		$\boxtimes$	
Gender including marriage, pregnancy and maternity		$\boxtimes$	
Gender reassignment		$\boxtimes$	
Race		$\boxtimes$	
Sexual orientation including civic partnerships		$\boxtimes$	
Other socially excluded groups such as carers, areas of deprivation		$\boxtimes$	
Rural communities		$\boxtimes$	

## Step 1.3 – Is there a need to consult!



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Q4. Who have you consulted with? If you haven't consulted yet please list who you are going to consult with? Please give examples of how you have or are going to consult with specific groups of communities

The SPD will be subject to statutory consultation process set out in the Town and Country Planning (Local Development) (England) Regulations 2012, Regulation 12 Public Participation.

Step 1.4 – Assessing the impact
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Q5. Using the existing data and the assessment in questions 3 what does it tell you, is there a	an
impact on some groups in the community?	

Disability. No
Faith, Religion or Belief: No
Gender including Marriage, Pregnancy and Maternity: No
Gender Reassignment: No
Race: No
Sexual Orientation including Civic Partnership: No
Rural Communities: No
Step 1.5 – What are the differences?  Q6. If you are either directly or indirectly discriminating, how are you going to change this or mitigate the negative impact?
N/A
Q7. Do you need any more information/evidence eg statistic, consultation. If so how do you plan to address this?
No
Step 1.6 – Make a recommendation based on steps 1.1 to 1.5
Q8. If you are in a position to make a recommendation to change or introduce the policy, service, function, project or strategy, clearly show how it was decided on.
N/A
Q9. If you are not in a position to go ahead, what actions are you going to take?
N/A
Q10. Where necessary, how do you plan to monitor the impact and effectiveness of this change or decision?
N/A